

(LA: 1, Parent: 2, Staff: 1, Principal: 1, Co-Opted: 6 = 11 Governors)

Updated: Spring 2026

THE VALE FEDERATION – MEMBERSHIP OF COMMITTEES

GOVERNORS	CATEGORY OF GOVERNOR	ROLES HELD	STAFF DISMISSAL/ EMPLOYEE GRIEVANCE/ PAY REVIEW APPEALS COMMITTEE	STAFF DISMISSAL APPEALS/ EMPLOYEE GRIEVANCE APPEAL COMMITTEE	PAY REVIEW COMMITTEE	RESOURCES COMMITTEE (inc Personnel, Pay Review, Finance, Premises, Health & Safety)	CURRICULUM & STANDARDS COMMITTEE (Incorporating Curriculum, Pupil Development & Evaluation)	HEALTH & WELLBEING COMMITTEE
Luke Askew	Parent	Health & Safety, Performance Management, <i>Link role: Leadership and Management</i>			x (Vice Chair)	x (Chair)		x
Becky Belardo	Co-Opted	Vice Chair, Pupil Premium, Wellbeing, Performance Management <i>Link roles: Quality of Education, Personal Development, Early Years</i>			x	x (non-finance meetings only)	x (Chair)	x (Chair)
Julie Butler	Co-Opted	-				x	x	x
Jonathan Cook	Parent	Health & Safety <i>Link roles: Quality of Education, Leadership and Management</i>				x (Vice Chair)	x	
Natalie Hearmon	Co-Opted	Pupil Premium, Therapies <i>Link roles: Personal Development, Early Years</i>			x	x (non-finance meetings only)	x (Vice Chair)	x (Vice Chair)
Margaret Nyambayo	Co-Opted	Equalities <i>Link roles: Behaviour and Attitudes, Sixth Form/Post 16</i>				x		x
Tendai Nyamapfeni	Co-Opted	Data Protection				x	x	
Prashanta Parbhoo	Co-Opted	Safeguarding, Wellbeing <i>Link role: Quality of Education</i>				x		x

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Dave Pearce	LA	Chair, Safeguarding, Performance Management <i>Link role: Behaviour and Attitudes</i>			x (Chair)	x	x	x
Neil Smith	Staff	Development					x	x
Bradley Taylor	Principal	-				x	x	x

Members of the following ad hoc committees will be selected as the need arises. Three Governors will be chosen based on availability and whether they have any prior knowledge or conflict of interest:

- Employee Grievance Committee;
- Employee Grievance Appeal Committee;
- Pay Review Appeals Committee;
- Pupil Discipline Committee;
- Staff Dismissal Committee;
- Staff Dismissal Appeals Committee.